

March 6, 2025

Dear Brothers and Sisters:

Please be advised that the allocation vote will be held on Friday, April 4, 2025, from 3pm to 5pm. Please review the 3 options to allocate the upcoming increase of \$2.88. You will be voting for 1 option only. Polls will close at 5pm in order to have the scheduled April Union Meeting at 6pm.

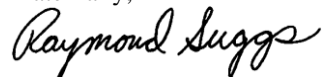
<u>OPTION 1</u>	
CHECK	\$1.53
ANNUITY	.10¢
LOCAL PENSION	.05¢
HEALTH/WELFARE	.90¢
RETIREE SUBSIDY	.10¢
APPRENTICE TRAINING	.05¢
INDUSTRY FUND	.01¢
ITI/NTF	.02¢
NATIONAL PENSION	.12¢

<u>OPTION 2</u>	
CHECK	\$1.43
ANNUITY	.20¢
LOCAL PENSION	.05¢
HEALTH/WELFARE	.90¢
RETIREE SUBSIDY	.10¢
APPRENTICE TRAINING	.05¢
INDUSTRY FUND	.01¢
IITI/NTF	.02¢
NATIONAL PENSION	.12¢

<u>OPTION 3</u>	
CHECK	\$1.33
ANNUITY	.30¢
LOCAL PENSION	.05¢
HEALTH/WELFARE	.90¢
RETIREE SUBSIDY	.10¢
APPRENTICE TRAINING	.05¢
INDUSTRY FUND	.01¢
ITI/NTF	.02¢
NATIONAL PENSION	.12¢

Current pink receipt required for voting. The option with the majority of votes will be effective June 1, 2025.

Fraternally,



Raymond Suggs
President and Business Manager